



## ZAMBIA MEDICINES REGULATORY AUTHORITY

8<sup>th</sup> August 2023

### **CALL FOR EXPRESSION OF INTEREST FOR PART-TIME INSPECTORS**

The Zambia Medicines Regulatory Authority (ZAMRA) is seeking qualified and dedicated individuals to serve as Part-Time Inspectors for the inspection of pharmaceutical premises. As an essential regulatory body, ZAMRA is committed to safeguarding public health and ensuring compliance with pharmaceutical standards within Zambia.

#### **Inclusion Criteria:**

1. *Educational Qualifications:* Applicants must possess a minimum of a Bachelor's degree in Pharmacy, Pharmaceutical Sciences, Veterinary Surgery or a related field from a recognized institution.
2. *Experience:* Prior experience in pharmaceutical manufacturing, distribution, or quality control is preferred but not mandatory. However, candidates with relevant work experience will be given preference.
3. *Regulatory Knowledge:* Demonstrated understanding of ZAMRA's regulations, guidelines, and relevant pharmaceutical laws is essential.
4. *Attention to Detail:* Inspectors must possess a keen eye for detail to identify potential risks, deviations, or non-compliance with the applicable standards.
5. *Communication Skills:* Excellent verbal and written communication skills are required for effectively conveying inspection findings and preparing comprehensive reports.

6. *Ethics and Integrity*: Candidates should exhibit high levels of ethics, integrity, and professionalism in carrying out their duties as representatives of ZAMRA.

#### **Exclusion Criteria:**

1. *Conflict of Interest*: Individuals with personal or financial interests in pharmaceutical companies or related entities will not be considered to avoid any potential conflicts of interest during inspections.
2. *Previous Violations*: Applicants with a history of non-compliance with regulatory guidelines or involvement in any unethical practices within the pharmaceutical industry will be excluded.
3. *Insufficient Knowledge*: Candidates lacking a thorough understanding of pharmaceutical regulations and guidelines will not be considered.
4. *Legal Issues*: Applicants with any pending legal matters or convictions related to fraud, malpractice, or other relevant offences will not be considered.
5. *Availability*: Individuals unable to commit to the required part-time inspection schedule will not be eligible for consideration.

#### **Submission of Expression of Interest:**

Interested candidates are invited to submit their Expression of Interest, including their updated curriculum vitae (CV), via email to [pharmacy@zamra.co.zm](mailto:pharmacy@zamra.co.zm) no later than Friday, **18<sup>th</sup> August, 2023**. The subject line of the email should read: "**Expression of Interest - Part-Time Inspector.**"

#### **Selection Process:**

1. *Screening*: ZAMRA will review all submitted Expressions of Interest and shortlist candidates based on the inclusion criteria.
2. *Interview*: Shortlisted candidates will be invited for an interview to assess their qualifications, experience, and suitability for the position.
3. *Final Selection*: Successful candidates will be selected based on the overall evaluation of their qualifications and interview performance.

**Important Date:**

- Deadline for Submission: **18<sup>th</sup> August 2023**

ZAMRA encourages all qualified individuals who meet the inclusion criteria to submit their Expression of Interest and play a vital role in promoting pharmaceutical safety and quality in Zambia.

For any inquiries or further information, please contact the undersigned.



**Makomani Siyanga (Mr)**

**DIRECTOR - GENERAL**